







THE DECEMBER
SWALC E-BOARD &
DELEGATES MEETING
IS CANCELLED.

Next Meeting SWALC Monthly E-Board & Delegates Meeting

Thursday, January 23, 2020 908 Butler Drive, 36693

Upcoming Events

Mobile BCTC Christmas Party December 13

SWALC Christmas Party Set Up December 21, 8AM

> SWALC Christmas Party December 21

> > Christmas Day December 25

SWALC Christmas Party

We are looking forward to seeing our affiliates and their members on Saturday, December 21st for the Annual SWALC Christmas Party. As usual the doors will open at 6:00 PM for Happy Hour. Catalina Restaurant will provide dinner at 7:00 PM. At 8:00PM Port City Fun DJs will keep the music flowing all night long with YOUR requests.



Tickets are \$40 per person. No tickets will be sold at the door and there will be no refunds. Contact Joyce Salter at 251.476.0625 or joyce@UALocal119.org to obtain an order form. Deadline to purchase tickets is December 12th. Please advise your members that there are no take out plates and to their keep drinks off the dance floor.

NOTE: Due to a few incidents in prior years, any affiliate member or their guests exhibiting bad or abusive behavior will be asked to leave the party and their union will be fined \$300.

Santa Swag for SAIL Seniors

SWALC is collecting Bingo Prizes for the Dumas Wesley Community Center's Senior Activities for Independent Living (SAIL) program. The SAIL Program provides daily activities for seniors 60 and older Monday through Friday from 9:00 a.m. to 2:00 p.m. The program serves an average of 63 seniors daily. A hot, nutritious meal is served to 25 seniors at the center and meals are transported to an additional 38 homebound



seniors in the Crichton and Toulminville area. Participants may join in a variety of activities including games, nutrition education, guest speakers, health checks, exercise and computer classes. Some participants in Crichton and Toulminville are also provided transportation to and from the Center.

Bring your **Santa Swag** to your local union hall between now & 12/20 or to the SWALC Christmas Party on 12/21. For more information or to schedule a pick-up, contact Leslie Schraeder at 251.431.0101 or lschraeder@uwswa.org. If anyone would perfer us to do the shopping for prizes, you may visit https://swalcsantaswag.eventbrite.com to give online or send a check to c/o Leslie Schraeder, Southwest Alabama Labor Council, 218 St. Francis Street, Mobile, AL 36602.

Suggested Items: Paper towels, Toilet tissue, Dish detergent, Laundry detergent, Dishwasher detergent, Hand soap, Kleenex, Soap/Body wash, Shampoo, Conditioner, Brushes/Combs, Shaving Cream, Razers, Lotion, Deodorant, Adult diapers, Wash clothes, Towels, Kitchen towels, and Canned goods.



United Way Program Spotlight:



The Emergency Food and Shelter Program (EFSP) began in 1983 with a \$50 million federal appropriation. The program was created by Congress to help meet the needs of hungry and homeless people throughout the

United States and its territories by allocating federal funds for the provision of food and shelter.

The program is governed by a National Board composed of representatives of the American Red Cross; Catholic Charities, USA; The Jewish Federations of North America; National Council of the Churches of Christ in the USA; The Salvation Army; and United Way Worldwide. The Board is chaired by a representative of the Federal Emergency Management Agency (FEMA).

EFSP Guiding Principles are:

- Efficiency—fiscal administration, reporting and procedural guidance to Local Boards and Local Receptient Organizations
- Accountability—good steward of taxpayers' dollars through reasonable oversight and transparency
- Responsiveness—prioritize the allocation of supplemental funds to the needlest areas in the nation
- Partnership—promote and strengthen collaboration between non-profit organizations and public sector
- Facilitating—maximizing appropriate local decision-making through clear guidance and training

Also in accordance with the legislation, the National Board encourages Local Boards, *the decision-making local bodies*, to place special emphasis on identification of and assistance to the elderly, families with children, Native Americans and Veterans. In addition, the authorization as revised (PL 102-550) in 1992 requires that a homeless or formerly homeless person serve on the Local Boards.

During its 36 years of operation, the program disbursed over \$4.5 billion to over 14,000 local providers in more than 2,500 counties and cities. The most recent funding cycle brought a total of \$243,662 back into Mobile and Washington counties to help people in need.

More information at www.efsp.unitedway.org/efsp/website/index

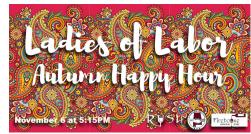
SWALC SALUTES VETERANS 2019 VETERANS DAY PARADE

Once again we entered the SWALC float in the Mobile Bay Area Veterans Day Commission Veteran's Day Parade. Members from affiliates union

including the Ironwokers Local 798, NALC 469, Insulators Local 55, Pipefitters Local 119, Painters Local 779, and USW Local 9-265 ride to celebrate the day and our nation's veterans.









On Wednesday, November 6th the Ladies of Labor met for the 3rd Annual Ladies of Labor Autumn Happy Hour. The ladies had a wonderful time and collected 476 female incontinent products to donate to the 4th Annual Women United Diaper. We thank everyone that attended and to our sponsors Firehouse Wine Bar & Shop, and Rush Wines.

This Holiday Season, Labor 411 challenges consumers to allocate at least 10% of their spending on goods produced by companies that treat their workers well, or at establishments that do the same. Just imagine the impact that would have!

Check out all of the gift ideas that support Labor 411's mission. By purchasing the items in the Labor 411 2019 Holiday Gift Guide, you'll be making a difference that goes beyond simple gift giving.



http://labor411.org/wp-content/uploads/2019/11/2019-holiday-gift-guide-web.pdf