

# SWALC Newsletter

AFL-CIO SOUTHWEST ALABAMA LABOR COUNCIL



## Next Meeting

SWALC Monthly  
E-Board & Delegates Meeting  
Thursday, January 21 at 5:30PM

In-person Meeting  
908 Butler Drive, 36693

Zoom Meeting  
<https://aflcio.zoom.us/j/93014525006?pwd=UG1weGtX-Q281eklkSzFKV1VSMEtvZz09>  
Password: 193670 or call  
888.844.9904 (US Toll Free)  
Conference code: 543216

## UPCOMING EVENTS

Martin Luther King Jr. Day  
January 18

Presidential Inauguration Day  
January 20

Apprenticeship Readiness Program  
Application Deadline  
January 28

Groundhog Day  
February 2

Mardi Gras Day  
February 16

Find the Fairway Golf Tournament  
April 12

## Apprenticeship Readiness Program

The North American Building Trades Union (NABTU) developed the Apprenticeship Readiness Program (ARP) for students interested in a career in the construction industry.

The free 8-week program is designed to introduce students to the different building trades and teach them the skills necessary to successfully apply for a registered Mobile/Pensacola Building & Construction Trades apprenticeship, for a debt-free education.

Multi-Craft Core Curriculum (MC3) Curriculum by NABTU

- Construction Industry Orientation
- Tools and Materials
- Construction Health and Safety
- Blueprint Reading
- Basic Math for Construction
- Heritage of the American Worker
- Diversity in the Construction Industry
- Green Construction
- Financial Literacy

ARP begins are March 1, 2021 and meets daily Monday through Thursday from 5:30 to 9:30 PM



at Bishop State Community College. A drug test and a GED or High School Diploma are required for admission. Deadline to register is January 28.

For more information, visit <https://nabtu.org/apprenticeship-and-training/apprenticeship-readiness-programs/>

To apply, visit <https://www.bishop.edu/programs/workforce-development/nabtu-apprenticeship-readiness-program>

## SWALC Monthly Delegates Meeting

Due to Martin Luther King Jr. Day, the next meeting is on Thursday, January 21 at 5:30PM. SWALC delegates may attend in the manner in which they are most comfortable. They can attend the meeting in-person, via zoom, or by telephone.

- IN-PERSON: 908 Bulter Drive, 36693
- VIA ZOOM: <https://aflcio.zoom.us/j/93014525006?pwd=UG1weGtXQ281eklkSzFKV1VSMEtvZz09> - Password: 193670
- BY PHONE: 888.844.9904 - Conference code: 543216

For more information, contact Leslie Schraeder at [swalc-schraeder@hotmail.com](mailto:swalc-schraeder@hotmail.com) or Joyce Salter at [jmsalter512@yahoo.com](mailto:jmsalter512@yahoo.com)



## Biden Taps Working People Champions

by Kenneth Quinnell

President-elect Joe Biden made sure that the voices of working people will be heard in the transition to his administration. He appointed more than two dozen leaders from the labor movement to the various agency review teams that will help make sure the Biden administration is ready to go on day one. Read the full article - <https://aflcio.org/2020/11/12/biden-taps-working-people-champions-transition-teams>

# Find the Fairway Golf Tournament POSTPONED

FIND THE FAIRWAY  
CHARITY GOLF TOURNAMENT  
LAKE FOREST YACHT & COUNTRY CLUB  
Monday, April 12, 2021



Proceeds to benefit the United Way of Southwest Alabama and the Southwest Alabama Labor Council Community Service Fund.

AFL-CIO  
AMERICA'S UNIONS  
SOUTHWEST ALABAMA LABOR COUNCIL

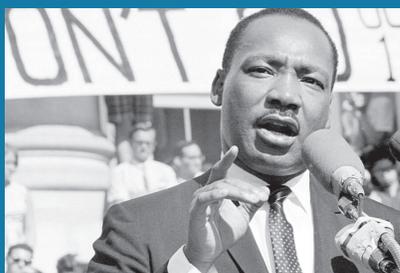


The *Inaugural Find The Fairway Golf Tournament* has been postponed until Monday, April 12, 2021 with an 8:00AM tee time. The tournament is at Lake Forest Yacht & Country Club. Proceeds will be donated to the United Way of Southwest Alabama and the SWALC Community Service Fund. For more information or to register, visit <https://swalc-findthefairway.eventbrite.com>.

Thank you to our wonderful sponsors: (Breakfast) Alabama AFL-CIO, (Beverage) AFLAC - Alison Washington and Mobile Building & Construction Trades Council, and (Hole) Teamsters Local 991 (2). There are plenty more sponsorship opportunities available. Contact Leslie Schraeder at [swalc-schraeder@hotmail.com](mailto:swalc-schraeder@hotmail.com) / 251.431.0101 or Rick Lambert at 251.404.0133.

## Martin Luther King Jr. Was a Union Man

by Peter Cole



If Martin Luther King Jr. still lived, he'd probably tell people to join unions.

King understood racial equality was inextricably linked to economics. He asked, "What good does it do to be able to eat at a lunch counter if you can't buy a hamburger?"

Those disadvantages have persisted. Today, for instance, the wealth of the average white family is more than 20 times that of a black one.

King's solution was unionism.

Convergence of needs

In 1961, King spoke before the AFL-CIO, the nation's largest and most powerful labor organization, to explain why he felt unions were essential to civil rights progress.

"Negroes are almost entirely a working people," he said. "Our needs are identical with labor's needs - decent wages, fair working conditions, livable housing, old age security, health and welfare measures, conditions in which families can grow, have education for their children and respect in the community."

To read the full article, visit <https://inthesetimes.com/article/martin-luther-king-jr-union-labor-racism-socialism>

## Warmth for Winter Coat & Food Drive

This year the Southwest Alabama Labor Council collected coats and nonperishable food for families in need. Affiliate members purchased new coats, jackets, hats, gloves, and mittens in a variety of children's sizes as well as gift cards to assist families this holiday season. All donations were given to Mobile Community Action (MAC), a United Way of Southwest Alabama partner agency.

On November 18, Rick Lambert, Easton Lambert (Painters 779) and Leslie Schraeder delivered 1,000 pounds of food for Thanksgiving to MCA. MCA distributed the food to their food insecure clients seeking emergency services and food insecure.

On December 4, 17 and again on January 7, SWALC delegates delivered 68 coats, 36 hats, 48 pairs of gloves and mittens, and \$300 in Greer's gift cards to MCA for other families in need.

Thank you to everyone that donated this year. They are:

- Alabama AFL-CIO
- Black & Veatch Corporation
- CWA Local 3907
- Kenny & Aimee Hayes - Pipefitters Local 119
- Painters & Allied Trades Local 779
- SWALC
- Teamsters Local 779

We will continue to accept donations throughout the month of January. If you would like to make a donation, contact Leslie Schraeder at 251.533.7412 or [swalc-schraeder@hotmail.com](mailto:swalc-schraeder@hotmail.com).

## Warmth for Winter



## Coat & Food Drive

## Going Out?

COVID-19 cases and deaths are rising across the United States. The more steps you and your family can take to prevent the spread of COVID-19, the safer you will be.

The Centers For Disease Control (CDC) urges everyone to take these easy steps to help slow the spread of COVID-19:

- Wear a mask to protect yourself and others and stop the spread of COVID-19.
- Stay at least six feet away from others who don't live with you.
- Avoid crowds.
- If you are going out, avoid poorly ventilated indoor spaces and wash your hands often. Use hand sanitizer if soap and water aren't available.

How long will you be with people?

Can you keep 6 feet from others?

Source: CDC

